

Position: Senior Analyst, Strategy & Risk Management [click here for apply!!](#)
Location: Bangkok

Responsibilities

- Analyze and review the company strategy with management in order to clarify the company direction for strategy implementation and define the company WIG's
- Be the focal point in developing the company business plan, 5 year financial projection and next year budget for Management to seek BOD approval in the annual business plan and budgeting process (coordinate with Accounting Department).
- Set up the agenda of annual strategy & risk workshop and facilitate the workshop in order to brainstorm on the next year WIG's and LM's of the company as well as the targets.
- Be the focal point in risk management process, starting from company risk scanning, risk review with management, working with all Department Managers (DM) to identify all the risks within HMC, using group meeting approach in risk assessment. Follow up with risk owners for the mitigation plan to the identified risks and regularly update the progress of mitigation plan and risk level.
- Manage corporate performance using Balance Score Card (BSC) and risk dashboard concepts in defining goals, targets, action plans, Key Result (KRI), mitigation plans and measure monthly result. Fairly set goals and performance scoring criteria in order to avoid conflict of interest and motivate employees to jointly work together to achieve the targets
- Run Monthly CFW meeting among management and all DMs in order to have leaders to report on WIG progress update and discuss about next month action plans / mitigation plans in order that HMC can achieve WIG's as planned.
- Analyse and utilize industry and market intelligence system to provide business insight and trend analysis to leadership team
- Other duties as assigned by Department Manager.

Qualifications:

- Minimum Bachelor degree in BA, Economics, Polymer Science, Engineering / MBA or MS in management is preferable
- Prefer 5-7 year experience in corporate management or any related fields such as marketing, business finance, corporate planning, strategic management, risk management.
- Prefer 3 years of experience in polymer manufacturing and marketing business.
- Business acumen
- Analytical and strategic thinking
- Able to dig down in details if required.
- Presentation skill
- English communication
- Computer literacy especially EXCEL or related application for business analysis.
- Experience with BW and SAP