



**Position:** Process Engineer - PP (several positions)

**Location:** MTP, Rayong

**Responsibilities:**

- Monitor operation performance VS target and optimize operating cost.
- Attend task for shift operation.
- Develop resource and provide essential training to operator.
- Initiate and improve procedure and work instruction according to ISO 9002/ISO 14001 standard.
- Review and provide feedback to Planner for the monthly and weekly production plan changed.
- Investigate cause of operation upset, quality deviation from specification etc. and suggest corrective/preventive measure to prevent reoccurrence.
- Resolve various reliability and quality problem.
- Recommend and seek agreement with STL to solve operating problem.
- Participate in product development with Innovation and Technical support team, develop production method to support for trial and develop production and transition methods to get best practice available for front team to execution.
- Participate with the group and contribute to cost/energy saving program, quality improvement scheme
- Involve in new installation and commissioning of equipment and see that is done properly and safety.
- To accept call in request to attend to emergency and to be assigned on weekend and holiday duty roster.
- Coordinate with Innovation and Technical support team for customer complaint investigation.
- Coordinate with maintenance team in order to plan for maintenance plant equipment and instrument.
- Review and create CM work for maintenance during Turnaround and coordinate with maintenance planner to set maintenance schedule.
- Participate in HAZOP, SIL and alarm management and EIA review.
- To do action closure for NC cases. NC cases consist of HAZOP review, OE audit, product off spec, unplan event and ISO9002, 14001 Audit.
- Create MOC and complete MOC (management of change) process.
- Provide reports such as reliability, Quality, Waste report, Power consumption to team and concerned parties.
- Set all maintenance and production tasks for product transition.
- Perform other tasks as assign by Process Engineer Team Leader.

**Qualifications:**

- Bachelor's degree in Chemical or Industrial Engineering or equivalent.
- Experience in petrochemical manufacturing or minimum 6 years in the shift team leader job
- Good knowledge in operation of Bulk plant and Pelletizing are preferable.
- Strongly leadership and supervisor skill.
- Good systematic thinking and analytical skill.
- Good computer skill i.e. MS office, SAP, DCS and other Operational control system will be advantage.

- Good English communication with TOEIC 550 required

All information will be treated as confidential. Only short-listed candidates will be contacted for further interview

To explore more about HMC, please visit [www.hmcpolymers.com](http://www.hmcpolymers.com)

Human Resources Department  
HMC Polymers Co., Ltd.

20 Fl., Sathorn City Tower, 175 South Sathorn Rd., Sathorn, Bangkok 10120

